

## **Corporate Social Responsibility (“CSR”) Policy of Regency Hospital Limited**

Corporate Social Responsibility is the continuous and constant practice of serving the community selflessly and giving back to the society by which we are sustaining. Growth of a Company not only depends upon the efforts made by Directors, management and employees but also upon the environment under which it carries out its commercial activities. It is the moral duty of the Company to contribute something for the development of needy, poor and weaker section of society. Sustainable development and development for all are the two *mantras* of effective Corporate Social Responsibility.

Regency Hospital Ltd. also works on abovementioned principles not only in letter but in spirit. We belong to the healthcare sector and serving the society by providing the world class specialist treatment through our hospitals at Kanpur and nearby areas. However, we still feels that our contribution are not ample enough to serve the demand of best healthcare services in the area of our operations and are endeavoring our best to expand the operations in order to bridge the demand and supply gap in healthcare industry.

*AMRITA CHARITABLE TRUST* has been set up by the Whole-time Directors of the Company for promoting education, including special education and employment enhancing vocation skills among children under the guidance of qualified, experienced and professional doctors. *AMRITA CHARITABLE TRUST* is a non-profit Organization registered under Societies Registration Act, 1860 and provide services to those children having delay in various areas of development like motor, language, activities of daily living, interpersonal skills, functional academics and vocational training.

### **Constitution of CSR Committee and its Functions**

Company shall constitute Corporate Social Responsibility Committee (CSR Committee) as per Companies Act, 2013 and other applicable provisions, if any, of any other act, as may be applicable, for the time being in force. CSR Committee is responsible for overall supervision of CSR activities as may be carried out by the *AMRITA CHARITABLE TRUST*.

CSR Committee shall formulate quarterly budget in respect of CSR projects or programs or activities. CSR expenditure shall include all expenditure including contribution to corpus, or on projects relating to CSR approved by the Board on the recommendation of committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of approved activities. CSR committee shall monitor that Company shall spend at least 2 % of the average net profit of the Company made during the three immediately preceding financial years.

The composition of the CSR Committee is as follows:

<b>S. No</b>	<b>Name</b>	<b>Category</b>
1	Mr. Anil Kumar Khemka	Chairman & Independent Director
2	Dr. Atul Kapoor	Member & Managing Director
3	Dr. Rashmi Kapoor	Member & Whole Time Director

The CSR Committee shall carry out the following functions:

- a) to formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company in areas or subject, specified in Schedule VII;
- b) to recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c) to monitor the Corporate Social Responsibility Policy of the company from time to time.

### **List of Activities**

*AMRITA CHARITABLE TRUST* shall provide the following services:

#### **1. Special education**

- Provide Individual Educational Programme (IEP),
- Provide remedial techniques,
- Helps in acquiring pre-reading and writing skills,

#### **2. Psychological evaluation and intervention**

- IQ testing,
- Psychological consultation,
- Behavior management,
- Home based programme,
- Counseling,
- Parents training

#### **3. Occupational therapy**

- For sensory integration,
- For cognitive stimulation,
- For oro-motor stimulation,
- For hand and fine motor therapy,
- For eye-hand coordination,
- To facilitate desired activities and play

#### **4. Physiotherapy**

- For strengthening of weak muscles which helps in performing daily tasks,
- For stretching of spastic muscles,
- For exercise and training of desired motor movements like walking, running etc.
- For balancing
- For gait training

#### **5. Speech therapy**

- To facilitates respective and expressive language skills,
- To develop communication skills through gestures, vocalization and sign language
- To train through technological tools like –pad, communication board etc.

### **Monitoring Process**

CSR Committee shall also institute a transparent monitoring mechanism for implementation of CSR projects or programs or activities undertaken by *AMRITA*. CSR committee shall report to the Board of Directors about the formulation, implementation, execution and progress of CSR projects or programs or activities on quarterly basis.

### **Annual Action Plan**

The CSR Committee shall formulate and recommend to the Board, an annual action plan which shall include the following:

- a) the list of CSR projects or programmes that are approved and to be undertaken by the company;
- b) the manner of execution of such projects or programmes;
- c) the modalities of utilization of funds and implementation schedules for the projects or programmes;
- d) monitoring and reporting mechanism for the projects or programmes; and
- e) details of need and impact assessment, if any, for the projects undertaken by the company.

The Board of Directors are empowered to alter the annual action plan during the financial year, if so, recommended by the CSR Committee, based on a reasonable justification for such change.